

**ALLAMA IQBAL OPEN UNIVERSITY, ISLAMABAD
(Commonwealth MBA/MPA Program)**

Marketing Management (5565)

CHECK LIST

Semester: Autumn, 2013

This packet comprises the following material:-

1. Text Book
2. Assignment No. 1, 2
3. Assignment Forms (two sets)
4. Course outline

In this packet, if you find anything missing out of the above mentioned material, please contact at the address given below:

**Mailing Officer
Services Block No. 28
Allama Iqbal Open University
H-8, Islamabad
051-9057611-12**

**Majed Rashid
Director Overseas Education &
E-Learning & Course Coordinator**

ALLAMA IQBAL OPEN UNIVERSITY, ISLAMABAD
(Commonwealth of Learning Executive MBA/MPA Programme)

WARNING

- 1. PLAGIARISM OR HIRING OF GHOST WRITER(S) FOR SOLVING THE ASSIGNMENT(S) WILL DEBAR THE STUDENT FROM AWARD OF DEGREE/CERTIFICATE, IF FOUND AT ANY STAGE.**
- 2. SUBMITTING ASSIGNMENTS BORROWED OR STOLEN FROM OTHER(S) AS ONE'S OWN WILL BE PENALIZED AS DEFINED IN "AIOU PLAGIARISM POLICY".**

Course: Marketing Management (5565)
Level Executive MBA/MPA

Semester: Autumn, 2013
Total Marks: 100

Instructions

- a) All written assignment must be well organized, presented in an easy-to-read format, and neat. If your handwriting is not legible, type or compose the written assignment. Moreover, pay particularly close attention to grammar, spelling punctuation and understandability. Communication is extremely important in this course.
- b) Documentation is likewise very important. Un-supported statements or opinions are worth less to the reader who desires to verify your finding. Complete and specific documentation is mandatory. Also, your references should be to primary sources, except in rare unusual situation.
- c) Quoting should be kept to an absolute minimum.

ASSIGNMENT No.1

- Q. 1 Discuss the various characteristics of services that make them unique from product. Briefly explain the implications of these characteristics in designing suitable Marketing Strategy for any two service offerings of your choice. **(20)**
- Q. 2 The success of a firm largely depends on the right blending of Marketing Mix elements. Discuss with two recent examples of your choice. **(20)**
- Q. 3 Explain the term Pakistani Consumer Market. Collect and compile the updated information on Pakistani consumer environment from various secondary sources and comment on its impact on market opportunities available. **(20)**
- Q. 4 Discuss the situation/major factors that warrant the need for New Product Development (NPD) initiatives in the following: **(20)**
 - i) A Telecom Company
 - ii) Small Car Manufacturer

- Q. 5 a) What Pricing strategy would you recommend in the following situations?
Justify:
- i) New brand of bottled water
 - ii) Cinema tickets
- b) Elaborate on the relevance and scope of Marketing Research in supplementing and complementing the marketing activities in accomplishing the marketing goals of a firm. **(10+10)**

ASSIGNMENT No.2

Instructions

In this assignment you are required to write a case study on any Marketing issue faced by a firm operating in Pakistan. The evaluation of this assignment will be based on the original idea imparted by the students and the extent to which case study encourages student thinking. You have to participate in this activity fully, actively and practically. Furthermore, you are advised to be careful about plagiarism, which is the act of appropriating the literary composition of another author, or excerpts, ideas, or passages there from, and passing the material off as one's own creation. Plagiarism is illegal; therefore the Commonwealth of Learning MBA/MPA is duly concerned about it. Plagiarized cases would be referred to the Unfair Mean Committee (UMC) for strict action. More information on plagiarism may be perused at www.plagiarism.org.

A brief guide about writing a case study is given below. You are strictly advised to write cases in accordance with the format given the following “*guidelines to develop a case study*” and incorporate all the requisite information. Your case study must be consisting of at least five pages.

Guidelines to Develop a Case Study

What a Case study is?

A case study is written summary or syntheses of real-life cases based upon data and research. It suggests a story with a beginning, middle and end. It is a challenge with a result or a problem with a solution. Approach to design case study is;

- **Challenge**
- **Solution**
- **Result**

Case studies identify appropriate strategies for the resolution of dilemma of the case. Case study is a part of effective knowledge management. It is specific and easily digestible story format which comes up with a solution. Case study is the practical implication of business studies. It enriches your exposure to field work and your managerial and executive expertise to handle organizational issues.

Business Case Study

To summarize real-life business scenarios, a problem occurring in organizational setup or a dilemmatic situation, leading to operational misconduct and inefficiency in organizations is business case study. The issue may be from any field like finance, HRM, Management, Strategic Management, Production, Marketing, and General Operations etc.

Case Study Format

- Title page
- Abstract
- Introduction
- Major characters
- Company/organizational background
- Industry profile/context
- Dilemma of case/ storyline/ Case presentation
- Management Outcome
- Conclusion
- Discussion
- Exhibits
- Acknowledgement
- References

Title page:

The title page will contain the full title of the case study. A title must not be vague or non-specific because it may not attract readers' attention. The two most common formats of titles are nominal and compound. A nominal title is a single phrase, for example "A case study of hypertension which responded to spinal manipulation." A compound title consists of two phrases in succession, for example "Response of hypertension to spinal manipulation: a case study." Keep in mind that titles of articles average between 8 and 9 words in length.

Abstract:

An abstract consists of a short version of the whole paper. There are no headings within the abstract. The author simply tries to summarize the paper into a story which flows logically.

Introduction:

The introduction is where we convey case study to the reader. It is useful to begin by placing the study in a historical or social context. If there is something especially challenging about the diagnosis or management of the condition that we are describing, now is our chance to bring that out. Introduction doesn't need to be more than a few paragraphs long, and the objective is to have the reader understand clearly, but in a general sense, why it is useful for them to be reading about this case. Avoid using jargons specifically in introduction. Introduction should create a dramatic interest.

Major characters

In the case there are assumed characters around whom the whole story revolves. Dilemma is made easy to understand through these characters. Select your characters with their names and designations.

Company/organizational background

Reporting of background should be very selective. It is not the history of whole organization but a history that relates to the problem or decision. Avoid evaluating or misleading descriptions. Information about the organization should shed light on the problem.

Industry profile/context

Industry profile gives the details of the context within which the organization operates with pressures, threats, laws, information on competitors and other external factors that impact the organization.

Case Dilemma/Storyline/Presentation:

This is the part of the case in which we introduce the raw data. First, describe the complaint that brought the situation to you. Next, introduce the important information that is obtained from history-taking. There is no need to include every detail – just the information that helped to settle on diagnosis. Also, try to present dilemma information in a narrative form – full sentences which efficiently summarize the results of questioning. The next step is to describe the results of our clinical examination. Again, we should write in an efficient narrative style, restricting ourselves to the relevant information. It is not necessary to include every detail in our clinical notes. Also, you should describe the actual results, since not all readers will have the same understanding of what constitutes a “positive” or “negative” result. Dilemma is the main problem or the main motive to write up a case so it should be logical, clearly narrated, well structured and very near to reality. It must not be self created or assumption based. The case must realistically grapple with the problem and appreciate the complexity of decision making in the real world. It is also important that case does not contain holes that are manipulative and that lead readers to feel that games are being played with them. A balance must be attained between giving enough material to make informed choice or decisions, but not so much material that the answer is given away.

Management and Outcome:

In this section, we should clearly describe the plan for settlement of the situation, and the outcome. It is useful for the reader to know what type of remedial actions have been taken. Additionally, you should be as specific as possible in describing the remedial action that was used. If some techniques have been used you are required to elaborate clearly those techniques. Remember that our case study may be read by people who are not familiar with managerial techniques.

Conclusion

Here the problem and options for consideration are restated but the decision point is open for students to resolve. The case should never end with a 'yes' or 'no' or 'right' or 'wrong' answer. The conclusion should create tension and suggest options for the readers. Successful cases have no definite conclusions.

Discussion:

In this section identify any questions that the case raises. It is not compulsory to provide a complete physiological explanation for everything that is observed. We summarize the lessons learned from this case.

Exhibits:

If you have used any tables, figures or photographs, they should be accompanied by a succinct explanation. Tables, figures and photographs should be included at the end of the case. Exhibits are the supporting supplementary material of the data given in the whole case study. The purpose of each exhibit should be very clear. If an exhibit has been used in the case, it should be very simple and clear. These are used to simplify and clarify the text of the case and to help with resolution of dilemma and the making of decision.

Acknowledgments:

If someone provided assistance with the preparation of the case study, thank them briefly. It would generally be regarded as excessive and inappropriate to thank others, such as teachers or colleagues who did not directly participate in preparation of the case.

References:

Only use references that you have read and understood, and actually used to support the case study. Do not use more than approximately 15 references without some clear justification. Try to avoid using textbooks as references, since it is assumed that most readers would already have this information. Also, do not refer to personal communication, since there is no way of checking this information.

Types of case study**Types on the basis of structure****Open ended case study**

The case studies having no questions at the end are open ended case studies. These case studies are end up with a tense situation for readers. Readers themselves draw the questions and find solution to dilemma.

Close ended case study

The case studies ending up with questions are close ended case studies. These are the most common types of case studies. These are easy to find solution for readers. The questions are drawn on the basis of dilemma and storyline of case.

Types on the basis of subject matter**Exploratory case study**

An exploratory case study is the type of case study where the researchers or case study designer wants to explore some unexplored. Where considerable uncertainty exists about program operations, goals, and results, the exploratory case study is designed to identify questions, select measurement constructs, and develop measures.

Program implementation case study

A program implementation case study helps discern whether implementation complies with intent. This case study may also prove useful when concern exists about implementation problems. Extensive, longitudinal reports of what has happened over time can set a context for interpreting a finding of implementation variability.

Program effects case study

Program effects case studies can determine the impact of programs and provide inferences about reasons for success or failure. As with the program implementation case study, the evaluation questions usually require generalizability and, for a highly diverse program, it may become difficult to answer the questions adequately and retain a manageable number of sites. But methodological solutions to this problem exist. After identifying findings of specific interest, researchers may then implement case studies in selected sites to maximize the usefulness of the information.

Company field cases

These cases are developed in cooperation with the participating company, have company approval and are the most common types of cases.

Individual field cases

These cases focus upon specific individuals e.g. role of a woman in NGO leadership.

General experience cases

These cases are written on the basis of case writer's knowledge, a story is invented. Generally these cases are simple. Complex cases demand a real organization.

Published information cases

These cases are derived from published sources such as newspapers, research reports, journals etc. and as such, must contain extensive footnotes. It must be made clear that such cases have been written up based on published sources. In these cases there is no need for company release.

There are many other types of case studies in practice. You can work any of them but your work should be very logical and well structured. Nothing must be vague leading to wastage of time and efforts.

Important Points

- Write in past tense
- Direct quotes are written in present tense
- Avoid jargon
- Logically structured
- Free of grammatical errors
- Define technical terms if not common
- Avoid adjectives and adverbs
- Avoid ambiguities and inconsistencies
- Refer to actors by last name consistently
- Do not capitalize position titles
- Number all exhibits and refer to them in text
- Writing should be clear, concise and accessible.
- Cases should be between 1500-3000 words in length.

Important Note

You are advised to structure your case study in close ended structure having questions at the end.

Marketing Management (5565) Course Outline

Block-1 Introduction to Marketing

- 1.1 The Concept of Marketing
- 1.2 The Significance of Marketing
- 1.3 The Marketing Strategy
- 1.4 Market Segmentation
- 1.5 The Marketing Mix (An Overview)
 - 1.5.1 Product Planning
 - 1.5.2 Promotion
 - 1.5.3 Physical Distribution
 - 1.5.4 Pricing

Block-2 Marketing in Developing Economy

- 2.1 Introduction to Economic Development
- 2.2 Relationship between marketing and economic development
- 2.3 Marketing at Different Levels of Economic Development
- 2.4 Relevance of Marketing in a Developing Economy

- 2.5 Areas of Relevance with Reference to Pakistan
- 2.6 The Relevance of Social Marketing
- 2.7 The Role of Marketing in relation to some Selected Sectors

Block-3 Marketing of Services

- 3.1 The Concept of Service
- 3.2 Reasons for Growth of the Service Sector
- 3.3 Characteristics of Services
- 3.4 Elements of Marketing Mix in Service Marketing
 - 3.4.1 Product
 - 3.4.2 Pricing
 - 3.4.3 Promotion
 - 3.4.4 Distribution
 - 3.4.5 People
 - 3.4.6 Physical Evidence
 - 3.4.7 Process

Block-4 Planning Marketing Mix

- 4.1 Introduction to marketing mix and marketing planning
- 4.2 The elements of the marketing mix
- 4.3 The place of the marketing mix in marketing planning
- 4.4 The relationship between marketing mix and marketing strategy
- 4.5 The concept of optimum marketing mix
- 4.6 Marketing mix-some specific situations

Block-5 Market Segmentation

- 5.1 Introduction to Segmentation
- 5.2 The Concept of a Market
- 5.3 The Concept of Segment
- 5.4 Market Segmentation versus Product Differentiation
- 5.5 Benefits and Doubts about Segmentation
- 5.6 What is grouped in Forming Segment?
- 5.7 Bases for Segmentation
- 5.8 How is the basis for Segmentation Selected?
- 5.9 Selection of Segments

Block-6 Marketing Organization

- 6.1 Introduction to Marketing Organization
- 6.2 Principles of Designing and Organization
- 6.3 Significance of Marketing Organization
- 6.4 The Changing Role of Marketing Organization
- 6.5 Considerations Involved in Designing the Marketing Organization
- 6.6 Methods of Designing the Marketing Organization
- 6.7 Organization of Corporate Marketing

Block-7 Marketing Research and its Application

- 7.1 Introduction to the Research
- 7.2 The Context of Marketing Decisions
- 7.3 Definition of Marketing Research.
- 7.4 Purpose of Marketing Research.
- 7.5 Scope of Marketing Research.
- 7.6 Marketing Research Procedure
- 7.7 Applications of Marketing Research
- 7.8 Problems of Conducting Marketing Research in Pakistan

Block-8 Determinants of Consumer Behavior

- 8.1 Introduction to Consumer Behavior
- 8.2 Importance of Consumer Behaviour for Marketers
- 8.3 Types of Consumers
- 8.4 Buyer versus User
- 8.5 A model of Consumer Behaviour
- 8.6 Factors influencing Consumer Behaviour
 - 8.6.1 Psychological Factors
 - 8.6.2 Personal Factors
 - 8.6.3 Social Factors
 - 8.6.4 Cultural Factors

Block-9 Models of Consumer Behavior

- 9.1 What is a Decision?
- 9.2 Levels of Consumer Decisions
- 9.3 Process of Decision-Making
- 9.4 Types of Purchase Decision Behaviour
- 9.5 Stages in the Buyer Decision Process
- 9.6 Models of Buyer Behaviour

Block-10 Consumer Environment of Pakistan

- 10.1 Demographic Characteristics
- 10.2 Income and Consumption Characteristics
- 10.3 Characteristics of Organisational Consumers
- 10.4 Geographic Characteristics
- 10.5 Socio cultural Characteristics

Block-11 Product Decisions and Strategies

- 11.1 What is a product?
- 11.2 Types of products
- 11.3 Marketing Strategy for different types of products
- 11.4 Product line decision
- 11.5 Diversification

Block-12 Product Life Cycle and New Product Development

- 12.1 The Product Life Cycle Concept
- 12.2 Marketing Mix at Different Stages
- 12.3 Options in Decline Stage
- 12.4 Introduction to New Product Development and Management
- 12.5 New Product Development Process
- 12.6 Product Modifying process

Block-13 Branding and Packaging Decisions

- 13.1 Introduction to brand name and trade mark
- 13.2 Branding decisions
- 13.3 Advantages and disadvantages of branding
- 13.4 Selecting a brand name
- 13.5 Packaging
- 13.6 Packaging industry
- 13.7 Functions of packaging
- 13.8 Legal dimensions of packaging

Block-14 Pricing Policies and Practices

- 14.1 Introduction to Price
- 14.2 Determinants of Pricing
- 14.3 Role of Costs in Pricing
- 14.4 Pricing Methods
- 14.5 Objectives of Pricing Policy
- 14.6 Consumer Psychology and Pricing
- 14.7 Pricing of Industrial goods
- 14.8 Pricing over the Life-cycle of the Product
- 14.9 Nature and Use of Pricing Discounts
- 14.10 Product Positioning and Price
- 14.11 Non-price Competition

Block-15 Marketing Communication

- 15.1 How Communication Works?
- 15.2 How Communication Influence the Role of Promotion in Marketing?
- 15.3 The Promotion Mix
- 15.4 Determining the Promotion Mix
- 15.5 The Promotion Budget

Block-16 Advertising and Publicity

- 16.1 How advertising works?
- 16.2 Types of Advertising
- 16.3 Role of Advertising
- 16.4 Advertising Expenditure
- 16.5 Advertising Management

- 16.6 Setting Advertising Objectives within the perspective of Pakistan
- 16.7 Developing Advertising Copy and Message
- 16.8 Selecting and Scheduling Media
- 16.9 Measuring Advertising Effectiveness
- 16.10 Coordinating with Advertising Agency
- 16.11 The Concept of Publicity

Block-17 Personal Selling and Sales Promotion

- 17.1 Introduction to Personal Selling
- 17.2 Role of Personal Selling
- 17.3 Types of Selling Jobs
- 17.4 The Selling Process
- 17.5 Introduction to Sales Promotion
- 17.6 Sales Promotion Objectives
- 17.7 Sales Promotion Methods
- 17.8 Planning Sales Promotion
- 17.9 Towards Promotional Strategy

Block-18 Sales Forecasting

- 18.1 What is Sales Forecast?
- 18.2 How to Prepare Sales Forecast?
- 18.3 Product Sales Determinants
- 18.4 Approaches to Sales Forecasting Methods of Forecasting
- 18.5 Status of Forecasting Methods Usage
- 18.6 The Evaluation of Forecasts
- 18.7 Computerized Sales Forecasting
- 18.8 Relation among, Sales Forecasting and Profit Planning

Block-19 Distribution Strategy

- 19.1 Importance of Channels of Distribution
- 19.2 Alternative Channels of Distribution
- 19.3 Role of Middlemen in Economy
- 19.4 Selecting an Appropriate Channel
- 19.5 Physical Distribution Tasks
- 19.6 Location of Fixed Facilities
- 19.7 Specific Issues Relating to Maintenance of Stocks

Block-20 Managing Personal Selling

- 20.1 Introduction to Selling and Sales Management
- 20.2 Recruitment and selection of Salesman
- 20.3 Training of Sales Personnel
- 20.4 Motivating the Sales Personnel
- 20.5 Controlling the Sales Personnel